



## ANNUAL ELECTION 2026-2027 SCRS BOARD OF DIRECTORS

### Incumbents:



**Tony Adams**  
**LeadersWay (KS)**

Tony Adams grew up in the industry, working alongside his father in the body shop. In August of 1989, he officially joined Weaver's Auto Center as a porter and went on to work in nearly every administrative role within the organization. In 1996, he became a business partner with the Weavers and led day-to-day operations until the shop was sold in January 2021.

Following the sale, Tony joined AkzoNobel in August of 2021 as a Business Services Consultant, supporting businesses across the Midwest. In that role, he worked closely with shop owners and leadership teams to improve processes while sharing real-world lessons from his own successes and failures.

Throughout his 38 years of experience, leadership development has remained a constant focus. He completed formal coach training through Coach U and earned his coaching certification in 2011. He is currently transitioning into a business coaching role with LeadersWay, where he will continue supporting organizations through focused leadership and human development.

Tony is seeking re-election to continue serving through thoughtful, steady leadership. He brings firsthand operational experience and a strong commitment to developing capable, accountable leaders who will strengthen the future of our industry.



**Andrew Batenhorst**  
**Pacific Collision Center (CA)**

Andrew Batenhorst started as a detailer back in 1999 and spent the majority of his career as a repair planner before embarking on his journey into shop management in 2015. Andrew has been active in the California Auto Body Association and Collision Industry Conference (chair of the Parts & Material Committee, and a committee member of 2 others), as well as supporting many brand specific enthusiast groups with customer advocacy.

In his time with SCRS, he has served as a national director, director-at-large, and currently is their secretary. Andrew also currently serves as the Education Committee chair for the board. Andrew stated "As I reflect back on my first term and the things I have accomplished with SCRS and for our membership, I am aware of what a privilege this has been. From day one, the responsibility I have felt to honor the legacy of SCRS, and continue the work we are known for has not been lost on me.

I am grateful to be able to contribute, and I seek re-election to continue fostering the growth of SCRS as an organization and to provide the best support I can to our members and the collision repair industry.



**Michael Giarrizzo Jr.**  
**DCR Systems (OH)**

Michael Giarrizzo Jr. is president and CEO of DCR Systems, which delivers outsourced, OE Certified, turnkey accident repair centers based on lean manufacturing principles. Through strategic partnerships and its unique and patented applications, DCR Systems streamlines workflow and creates consistency with traditional auto body repair, creating wins for all stakeholders.

DCR Systems has six operated locations and four licensed partner locations across multiple states. Under Giarrizzo's leadership, DCR Systems has developed and implemented specialized tools and technologies including Collision Clarity, a unique software application that documents and validates repairs and is designed to build trust through transparency for all. Additionally, Giarrizzo founded Calibration Connection in 2022, to meet the rising need for calibrations in modern repairs.

## New Nominees:



**Max Keller**  
**Conestoga Collision (PA)**

I began my career in the collision repair industry at the age of 17 through my high school trade school cooperative education program. At the time, I worked part-time at a collision repair shop owned by my current business partner, where I started by detailing vehicles and helping clean and organize the shop. As I gained experience, I moved through several roles in the shop, including paint preparation, disassembly and reassembly, and eventually painting smaller repair jobs.

By the age of 21, I had the opportunity to move into the office side of the business, where I began developing experience in estimating, operations, and customer service. Working in both the shop and the office gave me a well-rounded understanding of the repair process and the importance of teamwork across every part of the business.

In 2009, at the age of 27, I partnered with Peter Hutchinson to open Conestoga Collision. Since then, we have experienced both steady and significant growth. Along the way, we have earned multiple manufacturer certifications and built a team dedicated to performing safe and proper repairs. Our focus has always been on creating a great place to work, providing the right equipment and training opportunities, and delivering an exceptional experience for our customers.

As I continue to focus on the growth and daily operations of Conestoga Collision, I also want to become more involved in the industry as a whole. My goal is to help give repair facilities in the Philadelphia region a stronger voice on a national level and to help educate repairers on the importance of safe and proper repairs.

I hope that through my involvement with the Society of Collision Repair Specialists, I can help support its mission and work alongside its members to continue moving our industry forward.



**John Picciano**  
**Flower Hill Auto Body (NY)**

John Picciano is the proud owner of Flower Hill Auto Body, a family-owned business that has thrived for an impressive 76 years and spanned across four generations. With three thriving locations in Roslyn, Huntington and Glen Cove, New York, Flower Hill Auto Body has become a cornerstone in the community for its commitment to excellence in auto collision repair. Boasting over 35 Original Equipment Manufacturer (OEM) certifications, the shop under John's leadership has consistently delivered world class customer services and an unwavering commitment to safe and proper repairs. Drawing upon more than two decades of experience in the auto body industry, John has played a pivotal role in maintaining the business's stellar reputation and commitment to OEM standards. Beyond his professional achievements, John resides in Brooklyn, NY, where he enjoys family life with his wife and five children.