

The Fluor Foundation

Last profile update: 01/11/2017

Last grant data update: 02/18/2017

At A Glance

6700 Las Colina Blvd.

Irving, TX United States 75039-2902

Telephone: (469) 398-7000

Contact: Torrence H. Robinson, Pres.

E-mail: community.relations@fluor.com

URL: www.fluor.com/sustainability/community/Pages/...

Type of Grantmaker

Company-sponsored foundation

Financial Data

(yr. ended 2014-12-31)

Assets: \$16,251,015

Total giving: \$4,893,068

EIN

510196032

BRIDGE Number

7346457868

990

[2015](#) [2014](#) [2013](#) [2012](#) [2011](#) [2010](#) [2009](#) [2008](#) [2007](#) [2007](#) [2006](#) [2005](#) [2004](#) [2004](#) [2003](#) [2002](#) [2001](#) [2000](#)

Background

Incorporated in 1952 in CA

Limitations

Giving primarily in areas of company operations, with some emphasis on AK, Aliso Viejo, CA, FL, KY, MS, NM, Greenville, SC, Irving and Sugar Land, TX, and Richland, WA.

No support for sectarian or denominational religious organizations, political organizations or candidates, fraternal or labor organizations, or school-related bands.

No grants to individuals (except for employee scholarships), or for entertainment events, school-related events, freelance films, video tapes, or audio productions, or courtesy advertising, program books, or yearbooks.

Purpose and Activities

The foundation supports programs designed to promote education; social services; community and economic development; and the environment.

Program Area(s)

The grantmaker has identified the following area(s) of interest:

Community and Economic Development

The foundation supports programs designed to promote stability in communities. Special emphasis is directed toward programs designed to build affordable and energy efficient low-income housing; refurbish existing substandard housing and general infrastructure; create jobs or develop the workforce through job training and retraining adults; prepare youth to compete in today's global economy; and assist with rebuilding or infrastructure support in case of a natural or man-made disaster .

Education

The foundation supports programs designed to promote higher education and university science, technology, engineering, and math (STEM) initiatives; and programs that benefit grades K-12. Special emphasis is directed toward STEM teacher training and professional development; and middle and high school STEM programs for ages 12 to 18.

Environment

The foundation supports programs designed to promote responsible environmental stewardship and natural resources protection. Special emphasis is directed toward conservation, restoration and beautification; and environmental education .

Fluor Aggie Scholarship Fund

The foundation annually awards college scholarships to Texas A&M University students pursuing degrees in engineering, construction science, or business. The scholarships are administered by Texas A&M University.

Fluor Foundation Job Corps Scholarship Program

The foundation annually awards seven \$5,000 college scholarships to students attending Job Corps Centers located in Arkansas, Florida, Kentucky, Mississippi, and New Mexico. The program is administered by Scholarship America.

Fluor Matching Gifts Program

The foundation matches contributions made by full-time employees of Fluor to primary and secondary schools, technical schools, colleges, and universities on a one-for-one basis from \$25 to \$5,000 per employee, per year.

Fluor Scholarship Program

The foundation annually awards renewable college scholarships of \$1,000 to \$3,000 to children of employees of Fluor. The program is designed to acknowledge student accomplishments and support their goals to obtain degrees or certificates at universities, colleges, and vocational or technical schools.

Grants to Individuals Program

Scholarships to children of employees of Fluor Corporation to pursue higher education.

Social Services

The foundation supports programs designed to address basic needs in developed and underdeveloped countries. Special emphasis is directed toward food, including food banks and meal service charities; sheltering the homeless, abused, and the orphaned; and prevention programs and emergency services during a crisis, such as food, shelter, and counseling.

Fields of Interest

Subjects

- Basic and emergency aid
- Business education
- Community and economic development
- Disaster reconstruction
- Education
- Elementary and secondary education
- Engineering
- Environment
- Environmental studies
- Family services
- Food aid
- Graduate and professional education
- Green building
- Higher education
- Homeless services
- Housing development
- Human services
- Job creation and workforce development
- Job retraining
- Job training
- Mathematics
- Middle school education
- Natural resources
- Non-natural disasters
- Science
- STEM education
- Sustainable development
- Technology
- University education
- Youth mentoring
- Youth services

Population Groups

- Academics
- Homeless people
- Students
- Victims of crime and abuse

Geographic Focus

- Alaska
- California

- Florida
- Kentucky
- Mississippi
- New Mexico
- South Carolina
- Texas
- Washington

Support Strategies

- Annual campaigns
- Building and renovations
- Capital campaigns
- Curriculum development
- Endowments
- Equipment
- Financial sustainability
- Fundraising
- General support
- Program development
- Regranting
- Research
- Scholarships

Transaction Types

- Employee matching gifts
- Employee volunteer services

Publications

- Financial statement
- Program policy statement
- Informational brochure
- Application guidelines

Application Information

Proposals should be no longer than 2 to 3 pages. Additional information may be requested at a later date

Application form not required.

Applicants should submit the following:

1. Listing of additional sources and amount of support
2. Copy of current year's organizational budget and/or project budget
3. Listing of board of directors, trustees, officers and other key people and their affiliations
4. List of company employees involved with the organization
5. Copy of IRS Determination Letter
6. Contact person
7. Name, address and phone number of organization
8. Detailed description of project and amount of funding requested
9. Brief history of organization and description of its mission
10. Copy of most recent annual report/audited financial statement/990

Initial approach: Proposal to nearest company facility

Copies of proposal: 1

Board meeting date(s): Apr. and Oct.

Deadline(s): None

Final notification: Within 2 months

Additional information: Proposals should include the organization's e-mail address, if available, and a description of past involvement by the foundation with the organization

Donor(s)

Note: If a donor is deceased, the symbol (‡) follows the name.

- Fluor Corp.

Officers and Directors

- David Thomas Seaton, Chair.
Affiliation(s):

Fluor Corp., Chair. and C.E.O.

- Torrence H. Robinson, Pres.
- Carlos M. Hernandez, Secy. and Dir.
Affiliation(s):
Fluor Corp., Exec. V.P. and Secy.
- Ray F. Barnard
Affiliation(s):
Fluor Corp., V.P. and C.I.O.
- Glenn C. Gilkey
Affiliation(s):
Fluor Corp., Exec. V.P., Human Resources, and Admin.
- Biggs C. Porter
Affiliation(s):
Fluor Corp., Exec. V.P. and C.F.O.
- R.C. Webb
- Cynthia Vandenberg, Treas.
- Peter Oosterveer
- Jose Bustamante

Show All

Staff

Key Staff

Note: Does not include officers.

- Barbara Jones, Sr. Mgr., Community & Public Affairs, Houston
- Lisa Proctor, Sr. Mgr., Community & Public Affairs, Dallas
- Dee Dee Rosenthal, Mgr., Community Affairs, Southern California
- Cheryl Smith, Sr. Mgr., Community & Public Affairs, Greenville

Financial Data

Year ended 2014-12-31

Assets: \$16,251,015 (market value)

Gifts received: \$5,850,000

Expenditures: \$4,937,388

Total giving: \$4,893,068

Qualifying distributions: \$4,893,068

Additional Location Information

County: Dallas

Metropolitan area: Dallas-Fort Worth-Arlington, TX

Congressional district: Texas District 24